



**UNIVERSITY OF COLOMBO  
INSTITUTE FOR AGRO-TECHNOLOGY AND RURAL SCIENCES (UCIARS)  
SRI LANKA**

**POST OF LECTURER (PROBATIONARY)/LECTURER (UNCONFIRMED) /SENIOR  
LECTURER GRADE II/I**

**DEPARTMENT OF AGRO-TECHNOLOGY, UCIARS**

The University of Colombo Institute for Agro-Technology and Rural Sciences (UCIARS) will entertain applications from suitably qualified persons for the above posts up to **14.08.2023**.

**01. EDUCATIONAL QUALIFICATIONS**

**(A) Lecturer (Probationary) :**

- 1) A BSc. (Hons) Degree in Agriculture specialized in Crop Science/Horticulture with First or Second Class (Upper Division)

**OR**

- 2) A BSc. (Hons) Degree in Agriculture specialized in Crop Science/Horticulture with Second Class (Lower Division)

**OR**

- 3) (a) A BSc. (Hons) Degree in Agriculture specialized in Crop Science/Horticulture without Honours or any other Degree with at least Second class Honours

**and**

- (b) A Doctoral Degree in **Crop Science / Horticulture**

**or**

A Masters Degree in **Crop Science / Horticulture** with full time research of at least 24 months duration

**OR**

- 4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the University of Colombo Institute for Agro-Technology and Rural Sciences.

*(Preference will be given to the candidates who have postgraduate qualifications in Crop Science/Horticulture and to the candidates with experience in blended learning)*

**NOTES:**

- (i) Candidates who are eligible under category (A) (1) above will be interviewed and evaluated first.

- (ii) Candidates who are eligible under category (A) (2) and (A) (3) above could be invited for an interview only if applicants qualified under category (A) (1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of candidates under categories (A) (2) and (A) (3) would require the approval of the University Grants Commission.
- (iii) Candidates eligible under category (A) (4) above will be invited for an interview only if there are no suitable candidates under categories (A) (1), (A) (2) and (A) (3). Appointment of a candidate under category (A) (4) requires the approval of the University Grants Commission.
- (iv) All candidates are required to make a presentation before the Selection Committee in order to prove their teaching ability as Lecturer (Probationary).

**(B) Lecturer (Unconfirmed) :**

- (1) (i) A BSc. (Hons) Degree in Agriculture specialized in Crop Science/Horticulture with First or Second Class (Upper Division)

**OR**

- (ii) A BSc. (Hons) Degree in Agriculture specialized in Crop Science/Horticulture with Second Class (Lower Division)

**OR**

- (iii) (a) A BSc. (Hons) Degree in Agriculture specialized in Crop Science/Horticulture without honours or any other Degree with at least Second Class honours,  
**and**  
(b) A Doctoral Degree in **Crop Science /Horticulture**;

**Or**

A Masters Degree in **Crop Science /Horticulture** with full time research of at least 24 months duration

**OR**

- (iv) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the University of Colombo Institute for Agro-Technology and Rural Sciences.

**AND**

- (2) (i) A Doctoral Degree in **Crop Science/ Horticulture** ;

**or**

A Masters Degree in **Crop Science /Horticulture** with full time research of at least 24 months duration

**AND**

- (3) **Less than (06) years** experience in one or more of the following :-
  - (i) Teaching at University Level,
  - (ii) Professional experience,
  - (iii) Research in a recognized Institution,

- (iv) Postgraduate Studies to acquire the qualifications stipulated at (2) above.

*(Preference will be given to the candidates who have postgraduate qualifications in Crop Science/Horticulture and to the candidates with experience in blended learning)*

Notes :

- (a) An applicant who qualifies only under (B)(1)(iii) above may be exempted from (B) (2) (i) above if he/she has a Doctoral Degree in the relevant field.
- (b) An applicant who qualifies only under (B)(1)(iii) above may be exempted from (B) (2) (i) above if he/she has evaluated research and dissemination of knowledge for a minimum total of 15 marks. The section 2 and sub section 3.1 of the Marking Scheme for the Posts of Associate Professor/Professor should be used for this purpose.

**Special Notes:**

- 1. A Lecturer (Unconfirmed) [Non-(Medical/Dental)], who has completed the three year period of satisfactory service and the induction training course within a period of one year from the date of appointment, may be confirmed in the post of Lecturer [Non-(Medical/Dental)], provided such Lecturer has fulfilled all other requirements specified in the letter of appointment.**
- 2. The confirmed Lecturer [Non-(Medical/Dental)] may be considered for promotion to Senior Lecturer Grade II[Non-(Medical/Dental)] upon fulfilling 5 years of experience (along with the experience as defined under Post No. (C) and satisfying the other requirements as specified in the Scheme of Recruitment under Post No. 07 of Commission Circular No: 721.**
- 3. The effective date of the promotion to the post of Senior Lecturer Grade II of only those appointed as Lecturer(Unconfirmed)[Non-(Medical/Dental)] based on a Doctoral degree, may be backdated to the date on which they have completed 6 years of experience as per Post No. (C), by placing them on the relevant salary step, with no back wages being paid.**

**(C) Senior Lecturer Grade II :**

- (1) (i) A BSc. (Hons) Degree in Agriculture specialized in Crop Science/Horticulture with First or Second Class (Upper Division);

**OR**

- (ii) A BSc. (Hons) Degree in Agriculture specialized in Crop Science/Horticulture with Second Class (Lower Division) ;

**OR**

- (iii) (a) A BSc. (Hons) Degree in Agriculture specialized in Crop Science/Horticulture without honours or any other Degree with at least Second Class honours

**and**

- (b) A Doctoral Degree in **Crop Science /Horticulture;**

**or**

A Masters Degree in **Crop Science /Horticulture** with full time research of at least 24 months duration

**OR**

- (iv) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the University of Colombo Institute for Agro-Technology and Rural Sciences.

**AND**

(2) (i) A Doctoral Degree in **Crop Science /Horticulture**;

**or**

A Masters Degree in **Crop Science/ Horticulture** with full time research of at least 24 months duration

**OR**

(ii) Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the University of Colombo Institute for Agro-Technology and Rural Sciences.

**AND**

(3) At Least Six (06) years of experience in one or more of the following:-

- i. Teaching at University Level,
- ii. Professional experience,
- iii. Research in a recognized Institution,
- iv. Postgraduate Studies to acquire the qualifications stipulated at (2) above.

*(Preference will be given to the candidates who have postgraduate qualifications in Crop Science/Horticulture and to the candidates with experience in blended learning)*

**Notes :**

(a) An applicant who qualifies only under (C)(1)(iii) above may be exempted from (C) (2) (i) above if he/she has a Doctoral Degree in the relevant field.

**(D) Senior Lecturer Grade I**

(1) (i) A BSc. (Hons) Degree in Agriculture specialized in Crop Science/Horticulture with First or Second Class (Upper Division);

**OR**

(ii) A BSc. (Hons) Degree in Agriculture specialized in Crop Science/Horticulture with Second Class (Lower Division) ;

**OR**

(ii) (a) A BSc. (Hons) Degree in Agriculture specialized in Crop Science/Horticulture without honours or any other Degree with at least Second Class honours;

**and**

(b) A Doctoral Degree in **Crop Science/ Horticulture**;

**or**

A Masters Degree in **Crop Science/ Horticulture** with full time research of at least 24 months duration

**OR**

(iii) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the University of Colombo Institute for Agro-Technology and Rural Sciences.

**AND**

(2) (i) A Doctoral Degree in **Crop Science/ Horticulture or**

A Masters Degree in **Crop Science/ Horticulture** with full time research of at least 24 months duration

**OR**

- (ii) Such Professional qualifications and experience as may be approved by the University Grants Commissions upon the recommendation of the University of Colombo Institute for Agro-technology and Rural Sciences.

**AND**

- (3) At Least twelve (12) years experience {of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above } in one or more of the following:
- (i) Teaching at University level,
  - (ii) Professional Experience,
  - (iii) Research in a recognized Institution,
  - (iv) Postgraduate Studies.

*(Preference will be given to the candidates who have postgraduate qualifications in Crop Science/Horticulture and to the candidates with experience in blended learning)*

**Notes :**

- (a) An applicant who is recruited under (D) (1) (iii) above may be exempted from (D) (2) (i) above if he/she has a Doctoral Degree in the relevant field.

**02. SALARY AND OTHER CONDITIONS OF APPOINTMENT:**

**Salary Code : U-AC 3** [for Lecturer (Probationary)/Lecturer (Unconfirmed)/Senior Lecturer Gr.II/I]

Senior Lecturer Gr. I	Rs. 91,310 - 7 x 2,170 – 106,500 p.m.	U-AC 3 (I)
Senior Lecturer Gr. II	Rs. 79,360 – 11 x 1,630 – 97,290 p.m	U-AC 3(II)
Lecturer (Unconfirmed)	Rs. 69,580 – 5 x 1,630 – 77,730 p.m	U-AC 3(III)
Lecturer (Probationary)	Rs. 54,600 – 10 x 1,335 – 67,950 p.m.	U-AC 3(IV)

**Other Benefits:**

In addition, the Government approved allowances applicable to the University system will be paid.

The selected candidate will be a member of the Universities Provident Fund as well as of the University Pension Scheme. He/She will contribute 10% of his/her monthly salary to the Universities Provident Fund and at the same time the employer will make a total contribution of 15% of his/her salary of which 8% will be credited to the Universities Pension Fund and 7% to the Universities Provident Fund. Three percent (3%) of the salary will be contributed by the UCIARS to the Employees' Trust Fund in terms of the provisions of the Employees' Trust Fund Act No.46 of 1980.

In addition to the above salary, Cost of Living Allowance, Academic Allowance, Research Allowance and other due allowances by the University Grants Commission will also be paid to the staff where relevant.

Appointees for Senior Lecturer Gr.I, Senior Lecturer Gr. II, Lecturer (Unconfirmed), and Lecturer (Probationary) are entitled to Academic Allowance of 151%, 151%, 131% and 115% of the basic salary of their posts respectively.

**Sabbatical Leave:**

All appointees to the posts of Senior Lecturer Gr.II and above are entitled for one year Sabbatical Leave with pay once in every seven years of service and as per provisions of relevant UGC Circulars.

**Conditions of Service:**

Selected candidates if presently serving in Government Departments will have to obtain his/her release through their respective appointing authority. Government employees will not be entitled to maintain their pension rights whilst in the University Service.

**How to Apply:**

Application forms and Qualification guidelines could be downloaded from the Institute website ([www.uciars.cmb.ac.lk](http://www.uciars.cmb.ac.lk)). Duly completed applications should be forwarded with copies of relevant educational (with transcripts), professional and service certificates under registered cover to reach the Senior Assistant Registrar, University of Colombo Institute for Agro-Technology and Rural Sciences, Weligatta New Town, Hambantota on or before **14.08.2023**. The post should be indicated on the top left-hand corner of the envelope.

Candidates are advised to submit separate applications when applying for more than one post.

Applicants from Higher Educational Institutions, Government Departments and Government Corporations should apply through the Heads of such Institutions. Applications which do not conform to this requirement will be rejected. Such applicants are strongly advised to submit an advance copy to the address given below.

Applications received after the closing date or incomplete applications or applications that have not been prepared in the prescribed format will be rejected without intimation.

Any correspondence or inquiry, if needed with regard to the forwarding of applications, is to be sent to the email: [sar@uciars.cmb.ac.lk](mailto:sar@uciars.cmb.ac.lk) or 047-2034211/209.

Director

University of Colombo Institute for Agro-Technology and Rural Sciences (UCIARS)

Weligatta

Hambantota.

23.07.2023